



# ANOKA CITY COUNCIL

*Center:*

*Mayor Phil Rice*

*Left to Right:*

*Councilmember  
Erik Skogquist*

*Councilmember  
Brian Wesp*

*Councilmember  
Jeff Weaver*

*Councilmember  
Sam Scott*





# 2024-2025 ANOKA CITY COUNCIL GOALS



<b>Development, Redevelopment &amp; Housing</b>	<ul style="list-style-type: none"> <li>➤ Development</li> <li>➤ Golf</li> <li>➤ Develop city protocols that promote local development and growth of citizenry and business development.</li> <li>➤ Work with Anoka County counterparts to find a solution that works for both parties on the new jail facility, where a downtown solution is not acceptable in its current plan from Anoka County.</li> <li>➤ Work with Anoka County on a mutually agreeable solution for an upgraded jail.</li> <li>➤ Begin the process of creating infill standards so new construction blends with neighborhoods, not redefines them.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Development a multi-story commercial or mixed-use building at 7<sup>th</sup> Ave &amp; E. Main St.</li> <li>➤ The agricultural area must be preserved if there is a façade easement in place, and a Letter of Intent with a potential long-term buyer.</li> <li>➤ Infill standards in historic neighborhoods.</li> <li>➤ Responsible Anoka County Jail expansion in the city of Anoka.</li> <li>➤ Continue to move forward with the golf course reconfiguration/closing of Garfield St., and multi-season driving range at Green Haven, if the financial analysis shows a pay back to the Anoka taxpayers.</li> <li>➤ Work to create an acceptable courthouse development plan.</li> <li>➤ Continue to move forward with the driving range at Green Haven Golf Course.</li> </ul>
<b>City Financials / Budget</b>	<ul style="list-style-type: none"> <li>➤ Revenue/Levy</li> <li>➤ Develop a responsible city budget.</li> <li>➤ Restore the city to a position of financial flexibility.</li> <li>➤ Implement a responsible city budget, not 20%! Continued support of Public Safety.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Make sure to have a responsible budget. Finding new sources of revenue, or enhancing some of our revenue generating enterprise funds to reduce the levy. Creating new development opportunities to increase tax base and only use bonding if there is a revenue generating component which does not affect the levy.</li> </ul>
<b>Streets, Parks, Trails &amp; Rivers</b>	<ul style="list-style-type: none"> <li>➤ Increase sidewalk/trail connections enhancing multimodal transportation.</li> <li>➤ Enhance public amenities/infrastructure that encourage stronger community spirit.</li> <li>➤ The Rum River Dam project “must” include a navigational lock. Hydro power will help meet the green energy mandates and the automated gates and walkway will be a safety feature extremely beneficial to our Public Works and Anoka’s overall trail system. The fish passage will help the matching funding requirement and the river surfing, if possible, will put this use in Anoka “on the map!”.</li> </ul>	<ul style="list-style-type: none"> <li>➤ River recreation, channel restoration, public safety accessibility on the water, trails and access to stone house, and a riverboat should be a top priority! The two rivers are Anoka’s biggest park system!</li> <li>➤ Secure legislative funding for the Rum River Dam project.</li> <li>➤ Complete the Rum River Channel Enhancement project.</li> </ul>
<b>Miscellaneous</b>	<ul style="list-style-type: none"> <li>➤ Organized Hauling</li> <li>➤ Continue to evaluate security and redundancy of susceptible city assets and operations and create action plans to ensure stable services.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Enhance communication with citizens using diverse forms of communication and increasing responsiveness to citizen concerns.</li> </ul>



# Mayor Phil Rice | 2024-2025 Goals

1. Development
2. Revenue/Levy
3. Organized Hauling
4. Golf



# Councilmember Sam Scott | 2023 Accomplishments

1. Successful trail run of the Anoka Social District.
2. Closure of deal with ARAA for athletic facility.
3. Completion of Hwy 10 project, other local road improvements.
4. New public murals at pedestrian underpass and the Anoka Aquatic Center.



# Councilmember Sam Scott | 2024-2025 Goals

## 1. Develop a responsible city budget.

- a. Budget and plan for opportunities that extend lifespan and enhance city asset.
  - Encourage multi-modal transport options by adding more bike racks, striping for bicycles where appropriate, and adding charging capabilities for e-bikes and e-scooters where appropriate.
  - Reserve dedicated monies for the eventual replacement of city assets (playgrounds, buildings, roads, etc.) so when the asset needs to be replaced, the city is prepared with limited need to borrow from other city funds or to bond (ex. river maintenance fund).
  - *Accounts for minimum service requirements for the citizens of Anoka.*
- b. Adjusts for reasonable compensation packages to attract and retain talent in all departments (limits shortages especially for seasonal needs) for minimum service requirements.
- c. Make investments that prepare Anoka and its residents for the future. Investments include enhancements to select city infrastructure to transition to green energy (solar, hydro, and wind), redevelopment of the Anoka dam.



# Councilmember Sam Scott | 2024-2025 Goals

2. **Develop city protocols that promote local development and growth of citizenry and business development.**
  - a. When considering business proposals, ensure consideration for local growth (incubation of our small businesses) when possible.
  - b. Establish an annual community feedback form for residents and businesses to voluntarily complete as it relates to city services and offerings.
  - c. Adding a non-voting youth representative on our city boards and commissions to encourage youth citizenry and engagement.
  
3. **Continue to evaluate security and redundancy of susceptible city assets and operations and create action plans to ensure stable services.**
  - a. Work with our police, public works, and technology partners to develop actionable recommendations to ensure our power, water, and buildings have adequate security and redundancies in place to prevent potential sabotage, breakdown of equipment, and security breakdowns where feasible and appropriate.



# Councilmember Sam Scott | 2024-2025 Goals

4. Work with Anoka County counterparts to find a solution that works for both parties on the new jail facility, where a downtown solution is not acceptable in its current plan from the county.
  
5. Enhance public amenities/infrastructure that encourage stronger community spirit.
  - a. Continue to support and develop the Riverwalk plan.
  - b. Develop plans to enhance the city Social District (ex. pedestrian plaza, entertainment nodes).





# Councilmember Erik Skogquist | 2023 Accomplishments

1. Continued major capital investment in rebuild and enhance streets, sidewalks & underground utility infrastructure.
2. Received grant funds and made plans/specs for the first phase of the West Rum River Trail.
3. Waste Reduction & Recycling Board began discussion on a recycling center and steps to get there.
4. Increased preservations focus by continuing HRA Curb Appeal Grant Program.
5. Increased use of social media and the press to let citizens know what is occurring with their government.



# Councilmember Erik Skogquist | 2024-2025 Goals

## 1. Restore the city to a position of financial flexibility.

- Build back reserves that have been depleted purchasing property over the past decade.
- Sell or develop property in a way that fits the character of Anoka.
- Grow the tax base both inside TIF districts to lower future levy impacts to all taxpayers.

## 2. Work with Anoka County on a mutually agreeable solution for an upgraded jail.

- Address issues with releasing inmates in downtown Anoka.
- The scale and scope of a facility in any location that is agreed to should fit with its surroundings.



# Councilmember Erik Skogquist | 2024-2025 Goals

3. **Begin the process of creating infill standards so new construction blends with neighborhoods, not redefines them.**
  - Single family areas should be protected and complimentary home and uses should be the focus.
  - Certain development types and styles (townhouses, modern style like split levels) should be limited in the core historic neighborhoods (Christian Hills, Slab Town, Swede Town, Whiskey Flats).
  - Have HPC continue to identify zones to focus on first then create overlay standards based on criteria in our existing ordinances or others cities'.
  
4. **Increase sidewalk/trail connections enhancing multimodal transportation.**
  - Construct missing trail segment on 4<sup>th</sup> Ave and railroad tracks.
  - Build trail between Garfield and Bunker Lake Blvd on west side of 7<sup>th</sup> Ave.
  - Stripe on-street bike lanes where practicable (e.g. Garfield, 4<sup>th</sup> Ave).
  - Increase sidewalk and trail connections on primary and secondary roads and to parks and schools.



# Councilmember Erik Skogquist | 2024-2025 Goals

## 5. Enhance communication with citizens using diverse forms of communication and increasing responsiveness to citizen concerns.

- Reinstitute a citywide survey to gather input and feedback.
- Signs on affected parcels calling out proposed land use changes (variance requests, rezoning, comprehensive plan amendments).
- More neighborhood meetings when a key decision effects them instead of just a Council meeting with limited notification (e.g. Hwy. 10, Hwy. 47, Rum River Shores).
- Use of social media to announce times and locations of key decisions.
- Televising all boards meeting at a minimum quarterly.
- Positive and responsive communication when residents contact staff with concerns.

## 6. Develop a multi-story commercial or mixed-use building at 7<sup>th</sup> Ave & E Main St.

- Have retail space on the main floor for city use.
- Have a second and third level for additional taxable commercial or residential units.



# Councilmember Jeff Weaver | 2023 Accomplishments

1. Nothing is, and never will be accomplished individually. ALL accomplishments are done by the entire Council by their votes. A TEAM effort.



# Councilmember Jeff Weaver | 2024-2025 Goals

1. Make sure to have a responsible budget. Finding new sources of revenue, or enhancing some of our revenue generating enterprise funds to reduce the levy. Creating new development opportunities which will increase the tax base, and only using bonding if there is a revenue generating component which does not affect the levy.
2. The agricultural area must be preserved if there is a façade easement in place, and a Letter of Intent with a potential long-term buyer.
3. The Rum River Dam project “must” include a navigational lock. Hydro power will help meet the green energy mandates, and the automated gates and walkway will be a safety feature extremely beneficial to our Public Works and Anoka’s overall trail system. The fish passage will help the matching funding requirement, and the river surfing, if possible, will put this use in Anoka “on the map”!



# Councilmember Jeff Weaver | 2024-2025 Goals

4. Infill standards in historic neighborhoods.
5. Responsible Anoka County Jail expansion in the City of Anoka.
6. River recreation, channel restoration, public safety accessibility on the water, trails and access to stone house, and a Riverboat should be a top priority! The two rivers are Anoka's biggest park system!
7. Continue to move forward with the golf course reconfiguration/closing of Garfield St., and multi-season driving range at Green Haven, if the financial analysis shows a pay back to the Anoka taxpayers.



# Councilmember Brian Wesp | 2024-2025 Goals

1. Implement a responsible City budget, not 20%!
  - Continued support of Public Safety.
2. Work to create an acceptable Courthouse development plan.
3. Secure legislative funding for the Rum River Dam project.
4. Complete the Rum River channel enhancement project.
5. Continue to move forward with the driving range at Green Haven Golf Course.

An aerial photograph of a city street intersection. The street runs vertically through the center, with a cross street intersecting it. The area is filled with green trees, some with autumn-colored leaves. There are several buildings, including a large multi-story building on the right side. The sky is clear and blue.

ANOKA  
REAL CLASSIC.

# BOARDS & COMMISSIONS

# Charter Commission

## 2023 Accomplishments



### 1. Annual Election of Officers

- Donald Collins, President
- Douglas Dehn, Vice President
- Angela Eaton, Secretary

### 2. Reviewed a request by Edward Evans for amendments to City Charter to prohibit family, financial, and legal associates of the Mayor or any City Councilmember from serving on City boards, the Charter Commission, or any entity in which the City has a financial or legal association.

- Charter Commission voted to not make any recommendations to amend the City Charter related to this topic and to leave the Charter language written as is.

# Economic Development Commission

## 2023 Accomplishments



1. Obtained grant for Hotel Market Study and contracted for study.
2. Held annual Anoka Enterprise Park meeting.
3. Passed Resolution supporting Rum River dredging and presented to Council.
4. Held annual televised meeting.
5. Plan and execute 2023 Business Survey (held to 2024).



# Economic Development Commission | 2024-2025 Goals

1. Continue to support Green Haven Golf Course reconstruction efforts.
2. Complete Hotel Market Study.
3. Bicycling promotion efforts.
4. Promote/attract river recreational uses (riverboat/electric boats).
5. Plan and execute 2024 Business Survey.



# Heritage Preservation Commission

## 2023 Accomplishments

1. Held 100-year anniversary celebration event for Federal Cartridge.
2. Attended Riverfest as a vendor for fundraising and providing information to public.
3. Continued fundraising program including donations for witch medallion pavers and metal medallions.
4. Held joint meeting with Anoka County Historical Society.
5. Awarded 3 sandwich board signs to Anoka residents and identified a list of signs needing replacement.



# Heritage Preservation Commission | 2024-2025 Goals

1. Advocate for the preservation and rehabilitation of stone fireplaces at Akin Riverside Park and Goodrich Field.
2. Continue seeking funds for HPC goals.
3. Collaborate with other Boards and Commissions.
4. Organize and hold a 2024 HPC event.
5. Develop the HPC's webpage and increase social media presence.

# Housing & Redevelopment Authority

## 2023 Accomplishments



1. Provided a \$100,000 Commercial Revolving Loan to Kittleson Marketing, which contributed to a \$500,000 project.
2. Completed second year of the Curb Appeal Enhancement (CARE) Grant Program, resulting in 25 projects and over \$350,000 in home improvement projects, which were supplemented by approx. \$65,000 in HRA grant funds thus far.
3. Provided Home Improvement Loans to 18 single family households in the community via HRA funds and funds to another five (5) households using Minnesota Housing Finance Agency and Center for Energy & Environment funds. Total home improvement loans of \$280,620.88 to 23 homeowners.  
*This is a \$156,330.31 increase from 2021.*
4. Modified Commercial Revolving Loan Fund guidelines.
5. Transitioned all loan servicing from CRF, Inc. to Center for Energy and Environment.



# Housing & Redevelopment Authority | 2024-2025 Goals

1. Promote the maintenance and renovation of commercial buildings for the expansion of the tax base and quality jobs via the HRA Commercial Loan Program.
2. Look at possibility of commercial property grant/loan to address façade improvements and signage.
3. Finalize sale of property at 7th Ave and E. Main St. for redevelopment. Facilitate redevelopment where necessary.
4. Work in conjunction with City Council, EDC, and Planning Commission to create a shared vision for the Anoka Transit Oriented Development (TOD) Area.
5. Continue to maximize home improvement loan funds for Anoka residents.
6. Provide up to \$100,000 to CARE Grant Program recipients in the program's third funding year.



# Housing & Redevelopment Authority | 2024-2025 Goals

7. Bring closure to scattered site, single family, owner-occupied infill project at 426 Taylor St.
8. Involvement in another successful North Suburban Home Show.
9. Revisit potential redevelopment along East River Road.
10. Improve HRA webpage, including frequent HRA related updates.
11. Encourage renovation and expansion of older, smaller homes in the city to adapt them to contemporary lifestyles.
12. Continue to acquire properties citywide through the Scattered Site Replacement Program as they become available for redevelopment. If a property is acquired by the HRA, list all properties on MLS prior to demolition.



# Human Rights Commission

## 2023 Accomplishments

1. Updated the Human Rights Commission brochure.
2. Updated the Human Rights Mission Statement.
3. Updated the online Resource Document on the city website.
4. Did two separate QCTV programs highlighting the Human Rights Commission and providing resource information to the public.



# Human Rights Commission | 2024-2025 Goals

1. Develop Anti-Scam Resources (3 separate resources: Child/Teen, Senior, and Trending).
2. Develop Spanish version of the first four pages of the large Resources document (Emergency Services).
3. Provide one Community Garden Plot sponsored by the Human Rights Commission to 'give back' to approved non-profit to be used as a therapy technique for participants (i.e. Haven for Heroes, Alexandra House, etc.).
4. Create a Best Practices Guide for residents who encounter homeless persons and how they can help.

# Park & Recreation Advisory Board

## 2023 Accomplishments



### 1. Aquatic Center improvements:

- Pool floor surfacing
- Slide exterior and riding surface maintenance
- Exterior murals
- Boiler replacement

### 2. Main Street Tunnel Mural Project

### 3. 2023 Shade Tree Bonding Grant award of \$491,000 FY 2024-2027

### 4. 32 teams in the Boos and Bags tournament in tent for Halloween

### 5. Two newly adopted parks with the Adopt-a-Park program:

- Riverfront Memorial Park (ACFD Relief Association)
- Anoka Nature Preserve (Mattson Family – playground/trailhead)
- Anoka Nature Preserve (Rum River Shores HOA for the trails/shelter)



# Park & Recreation Advisory Board | 2024-2025 Goals

## 1. Complete Projects:

- West Rum River Trail Phase 1 (2024)
- Rum River Trail – 4<sup>th</sup> Ave Rail Crossing
  - Complete preliminary engineering and acquire easement (2024)
  - Complete construction 2025)
- Complete construction of Veteran Stage roof (2024)
- Complete restoration of Rum River Trail following ACD riverbank restoration (2025)
- Highland playground



# Park & Recreation Advisory Board | 2024-2025 Goals

## 2. Park Beautification Projects:

- Replace Peninsula Point history signs.
- Paint exteriors of Senior Center, Sunny Acres pavilion, Aquatic Center buildings.
- Replant landscaping in boulevard on Main St., Riverfront Memorial Park, Akin, and other parks.

## 3. Address Capital Funding needs:

- Identify long-term funding strategy for park capital fund to support park system needs in the future.
- Work with Council to commit funding for future park redevelopment / enhancement projects and facility improvements.



# Park & Recreation Advisory Board | 2024-2025 Goals

4. Support request for additional staffing.
5. Align operating park budget and staffing needs with maintenance needs and standards of care.
6. Pursue grant funding for future projects:
  - John Ward Skate Park
  - West Rum River Trail

# Parking Advisory Board

## 2023 Accomplishments



1. Monitored permit stalls and time limit stalls downtown to include the review of handicapped parking spaces and e-charging stations.
2. Reviewed parking changes in and arounds the south Central Business District. Monitored potential parking changes in the entertainment district in and around Jackson St.
3. Monitored business changes and kept parking scheme updated to match business climate.
4. Assisted city staff in getting empty permit parking stalls filled and leased. Examined full permitting process and updated as necessary.

# Parking Advisory Board

## 2023 Accomplishments



5. Considered and studied requests from citizens and businesses for parking changes and traffic control changes.
6. Monitored parking fines amount annually.
7. Monitored Hwy 10 construction project and the effects on parking and traffic in Anoka.



# Parking Advisory Board | 2024-2025 Goals

1. Monitor permit stalls and time limit stalls downtown to include the review of handicapped parking space and e-charging stations.
2. Review parking changes in and around the south Central Business District. Monitor potential parking changes in the entertainment district in and around Jackson St.
3. Monitor business changes and keep parking scheme updated to match business climate.



# Parking Advisory Board | 2024-2025 Goals

4. Assist city staff in getting empty permit parking stalls filled and leased. Examine full permitting process and update as necessary.
5. Consider and study requests from citizens and businesses for parking changes and traffic control changes.
6. Monitor parking fines amounts annually.



# Planning Commission

## 2023 Accomplishments

1. Completed MRCCA ordinance update.
2. Conducted review of the Silverstar Car Wash development, ensuring strict compliance with zoning requirements and high development standards.
3. Completed rezoning of the 7th Ave/North St. area from industrial to commercial.
4. Conducted review and provided recommendations on 6 site plans, 3 variances, 2 CUPs, 2 text amendments, and 1 re-plat.
5. Continued fulfillment of the Planning Commission's obligations and responsibilities in service of Anoka, its residents, and City Council.



# Planning Commission | 2024-2025 Goals

1. Review of zoning district and regulations.
2. Review of zoning architectural standards.
3. Review of zoning vehicle and parking regulations.
4. Review of historic district boundaries.
5. Continue fulfillment of the Planning Commission's obligations and responsibilities in service of Anoka, its residents, and City Council.

# Utility Advisory Board

## 2023 Accomplishments



1. Kept up with changes at MMUA, MMPA, and APPA including Green Power incentives.
2. Completed MMPA Purchased Power Agreement Amendment to extend the contract to 2060.
3. Incorporated MMPA distributed generation fee schedule.
4. Filled UAB positions with Ed Evans as president and Daniel Pinewski as vice president.
5. Reviewed the State of AMU Utility including rate structure, purchased power, infrastructure and employee safety/retention.



# Utility Advisory Board | 2024-2025 Goals

1. Hire locally and promote internally.
2. Support a Rate and Costs of Service Study to justify current electric rates and distributed generation fees.
3. Involvement with legislative issues that involve AMU including the MMUA Legislative Conference in St. Cloud.
4. Support proper safety and training for employees.



# Utility Advisory Board | 2024-2025 Goals

5. Build AMU/customer awareness with AMI meter deployments and time of use rate structures.
6. Outage reports assessments. Lower SAIDI and CAIDI by 10%.
7. Build AMU money reserves.
8. Support City Hall dam hydropower development.



# Waste Reduction & Recycling Board

## 2023 Accomplishments

1. Increased reuse opportunities; coordinated a citywide garage sale, reuse event, used shoe drive, and built a Little Free Library.
2. Enhanced community outreach through city events; Anoka Riverfest & Craft Fair, Spring into Summer, Concerts in the Park, and the Farmers Market on the Rum.
3. Reduced customer fees at the Spring and Fall Recycling events.
4. Grew the organics drop-off program to just over 185 participants.



# Waste Reduction & Recycling Board | 2024-2025 Goals

1. Meet with and receive direction from City Council regarding a future Recycling Center.
2. Increase community outreach at various city events; primarily the Anoka Social District and Farmers Market on the Rum.
3. Educate the public on hazardous e-waste.
4. Educate the public on proper battery recycling.

An aerial photograph of Anoka, Minnesota, showing a river flowing through the city. A bridge with many cars crosses the river. The surrounding area is filled with trees in autumn colors and various city buildings, including a large brick building on the left and a modern building on the right. The sun is shining brightly, creating a lens flare effect in the upper right corner.

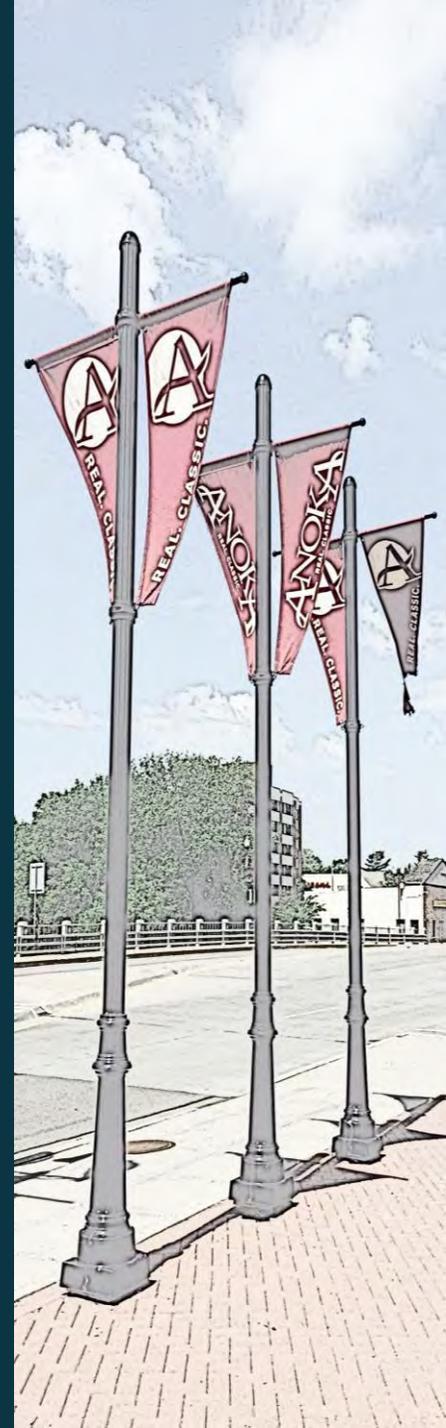
**ANOKA**  
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# CITY DEPARTMENTS

# Administration

## 2023 Accomplishments

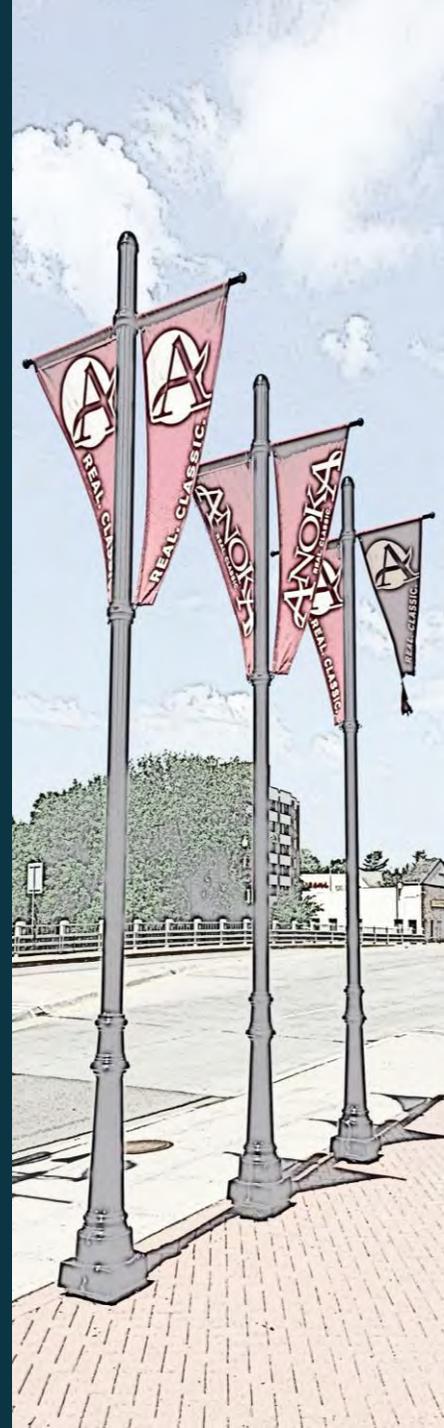
1. Implemented NeoGov HR software for job applications.
2. Developed Earned Sick & Safety Time Policy.
3. Approval of Labor Contracts for Electric, Parks & Streets and Sewer and Water units.
4. Social District Pilot Program collaboration with Public Services and Community Development.
5. Farmers Market on the Rum collaboration with Public Services.



# Administration

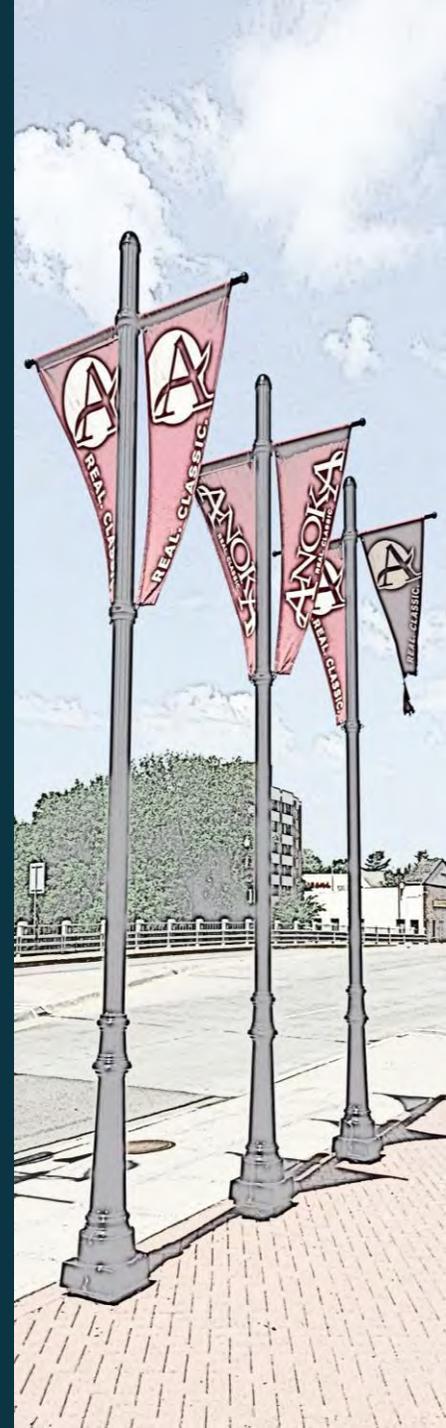
## 2023 Accomplishments

9. Published the quarterly City View newsletter, the Anoka Community Resource & Residents' Guide, and three editions of the RAW newsletter.
10. Coordinated multiple interviews and topics for weekly QCTV program, The Post, and Anoka Live & Local.
11. Processed 12 special events permits.
12. Coordinated and held three Chairpersons Communication Board meetings.



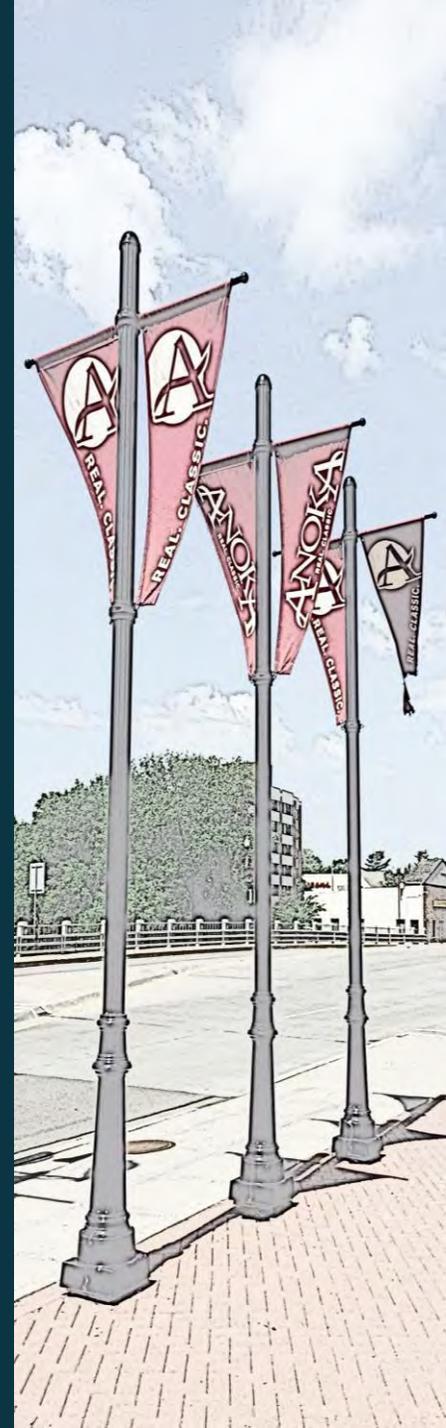
# Administration | 2024-2025 Goals

1. Implement Earned Sick & Safety Time Policy.
2. Prepare educational pieces for voters on Solid Waste Collection Election Ballot question.
3. Successful 2024 Elections
4. Review and develop new levels of liquor licensing regulations as it relates to the food requirement.
5. Approval of Labor Contracts for Patrol Officers and Sergeants.



# Administration | 2024-2025 Goals

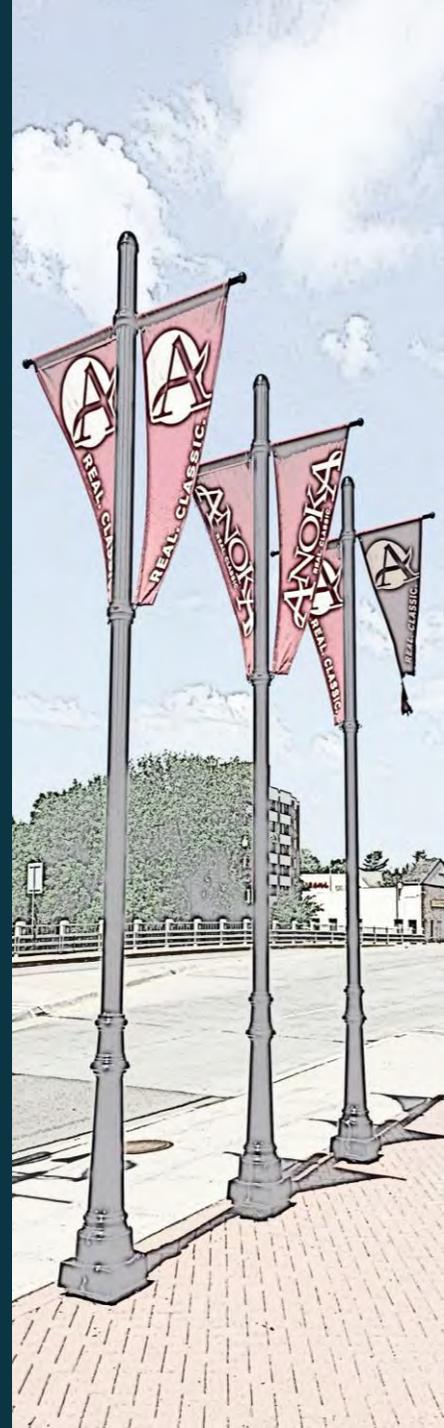
6. Research consultants for developing a new employee position/compensation point system for Pay Equity.
7. Research consultants for Employee Compensation Study.
8. Develop policy for employees on leave, return to work program and light-duty regulations.
9. Conduct National Community Survey and publicize results.
10. Utilize all features/modules of city website, remove outdated information, and refresh photos.
11. Schedule refresher training for staff assigned to ArchiveSocial.



# Anoka-Champlin Fire Department

## 2023 Accomplishments

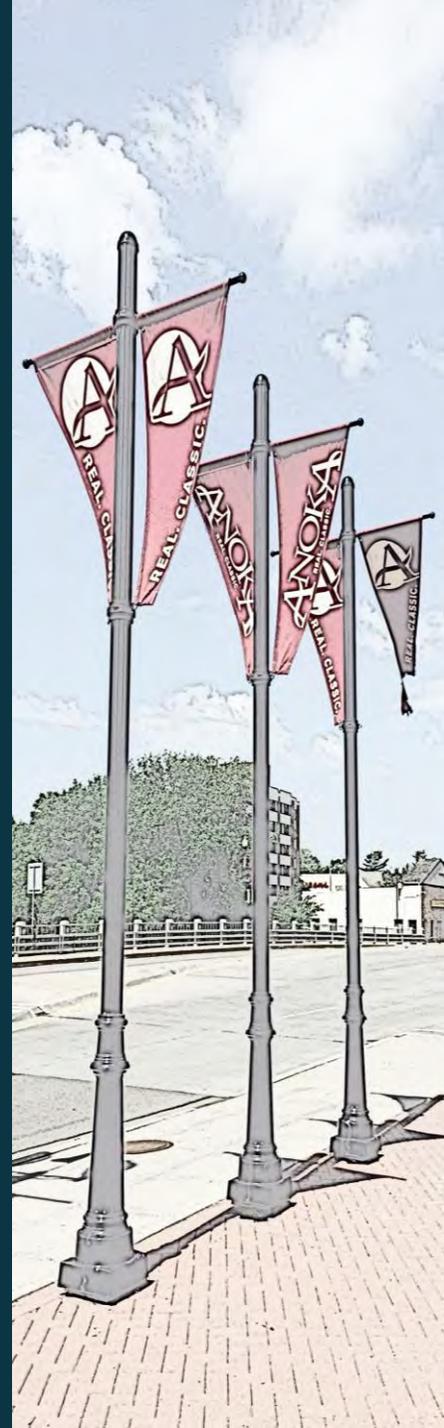
1. Successfully hired a new Assistant Fire Chief.
2. Completed transition of the 24-hour staff to a regular 8-hour work day to help ensure daytime fire response levels were being met.
3. Restructured our command staff by adding a second Assistant Chief, which improves the continuity of operation within the department and better assigns roles and responsibilities.
4. Implemented a 6-month trial period of a duty crew program that puts 4 scheduled firefighters in the station from 5pm to 10pm, M-F. This is to reduce demand for the paid on-call staff while improving response times for incidents and ensuring staff availability.



# Anoka-Champlin Fire Department

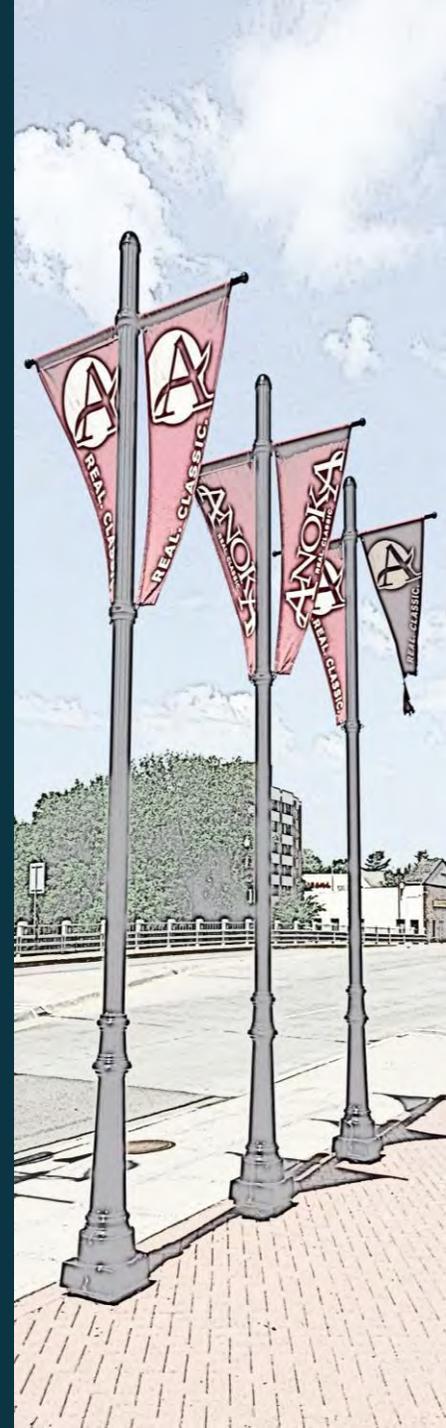
## 2023 Accomplishments

5. Hired 11 new firefighters, bringing us back to normal staffing levels.
6. Worked on setup and transitioning of data to a new countywide records management system.
7. Adopted and put all our leadership through a formal fire scene command and control training certification, consisting of 80 hours of classroom, along with 12 hours of scenario-based training. This training is being adopted throughout the metro and puts us in a better position when working with our neighbors.



# Anoka-Champlin Fire Department | 2024-2025 Goals

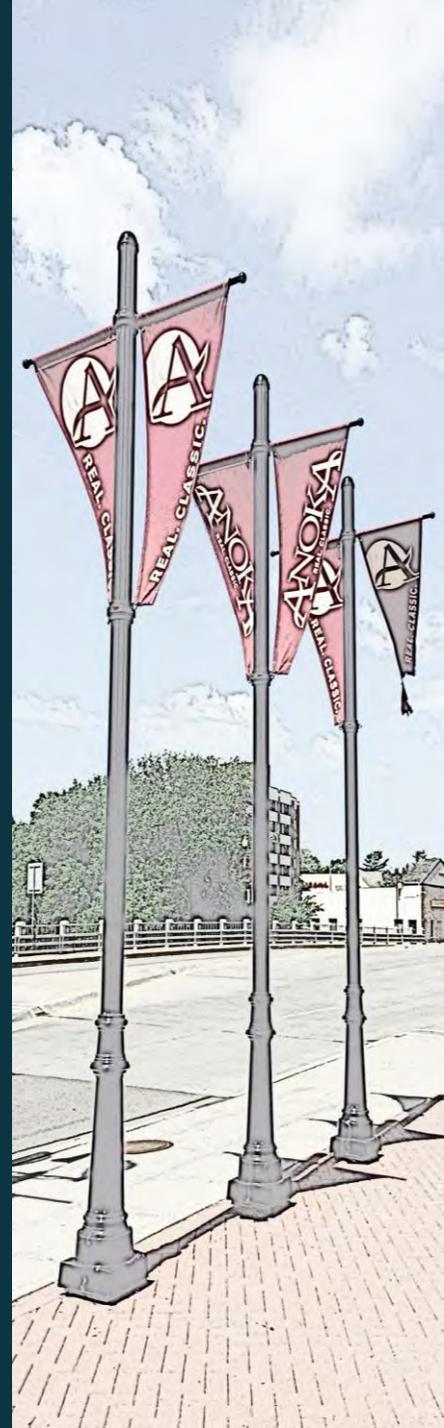
1. Conduct a complete review of all Fire Department policies and procedures.
2. Obtain and enter business data and begin the use of the additional modules in our records management system including inspections, maintenance, training, and pre-plans.
3. Work to obtain the delegation through the state to be able to conduct construction plan reviews in house for life safety systems such as sprinkler and fire alarm systems.
4. Continue to evaluate our staffing model with regards to full-time staffing levels and Duty Crew staffing, and make recommendations and adjust as needed for the most optimal response model.
5. Review our fire prevention and community risk reduction programs and make any necessary adjustments to our current programs to ensure they fit our community's needs.



# Better Values Liquor Stores

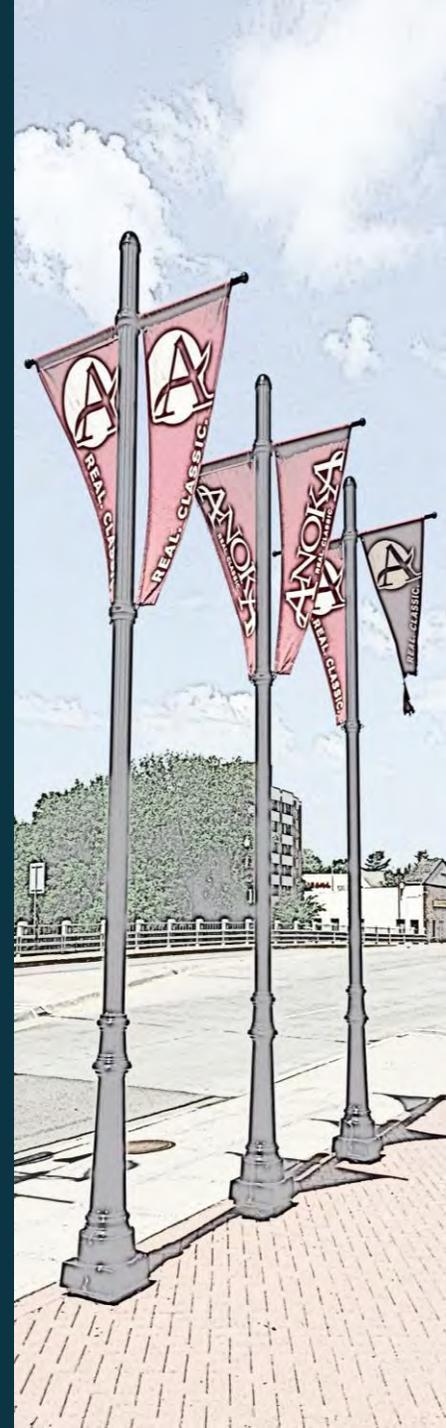
## 2023 Accomplishments

1. Successfully passed all compliance checks.
2. Completed two physical inventories at both locations.
3. Moved all remaining inventory from the West store to the East store.
4. Successfully rebranded the liquor operation to implement with new store opening.
5. Instituted a more disciplined purchasing process to reduce unnecessary on-hand inventory.



# Better Values Liquor Stores | 2024-2025 Goals

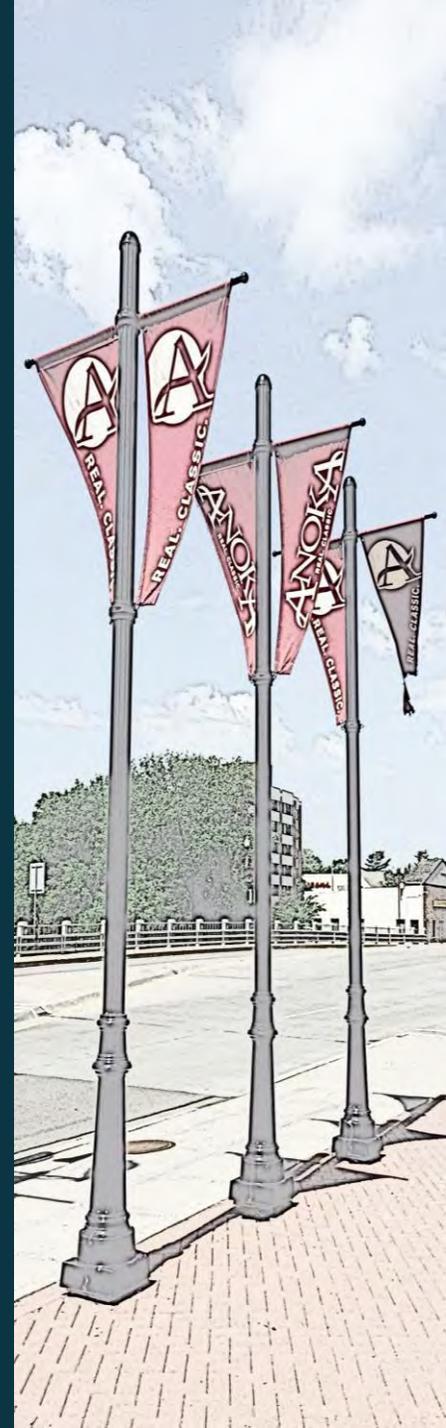
1. Continue to plan the relocating of the East store to 7th Ave and E Main St.
2. Develop mission and vision statements.
3. Complete three physical inventories.
4. Reduce inventory without sacrificing competitive retail pricing.
5. Eliminate print advertising and focus more on social media.  
Build Facebook following.



# Community Development

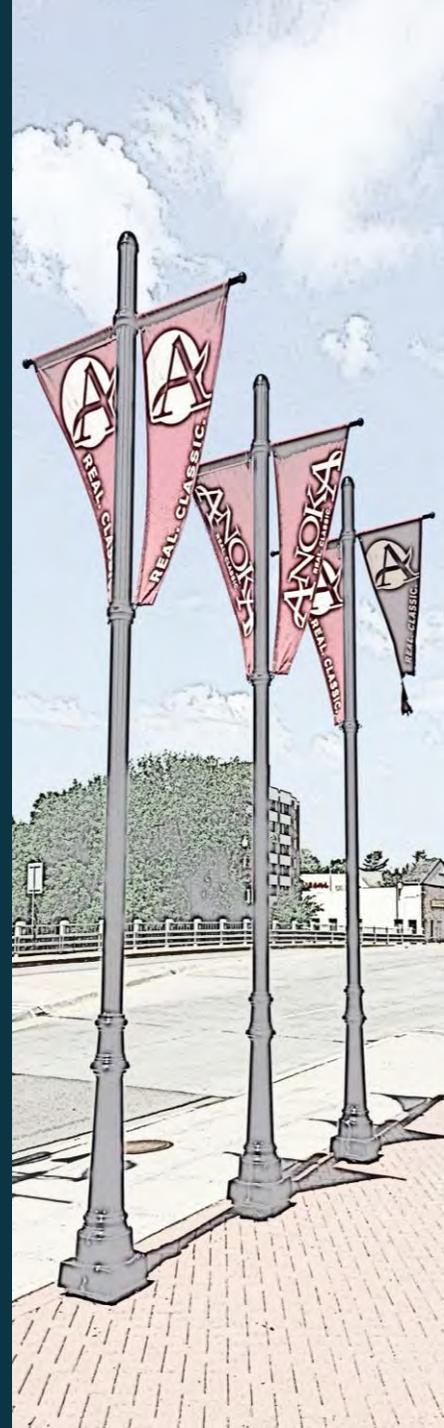
## 2023 Accomplishments

1. Established Ordinance and Operations Policy for the Social District.
2. Adjusted Building Permits Fee Schedule starting in 2024.
3. Contracted with Rum River Consultants creating a more robust building inspection program and filling the Building Official position.
4. Completed MRCCA regulations update and public information on website.
5. Completed all outstanding rental inspections from 2003 through 2019.



# Community Development | 2024-2025 Goals

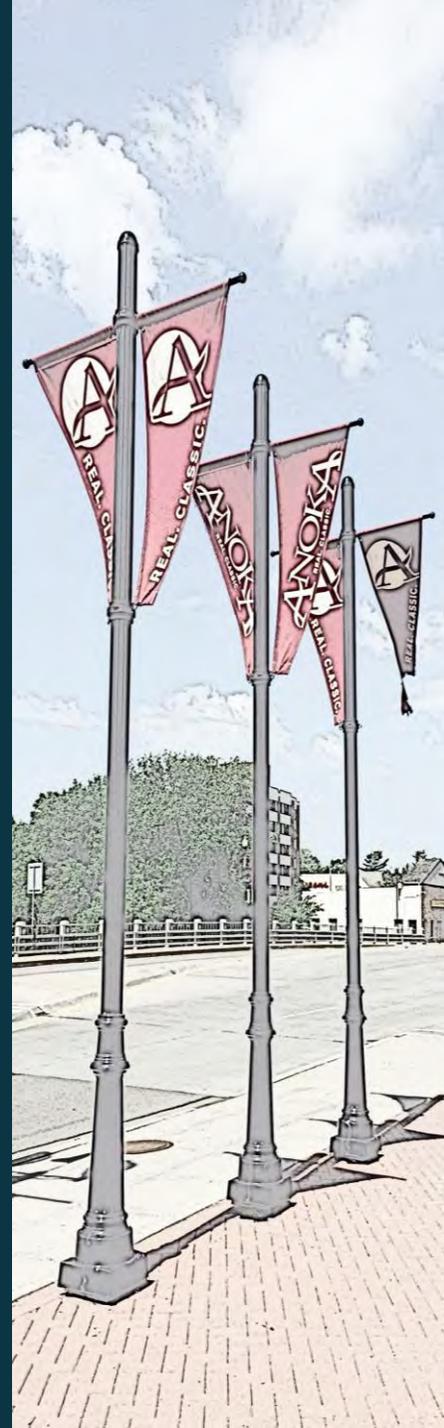
1. Review options for building permit software.
2. Complete outstanding 2020 and 2021 rental inspections.
3. Continue with proactive code enforcement efforts/neighborhood sweeps.
4. Complete 2040 Comprehensive Plan implementation items.
5. Complete and adopt Anoka Station TOD Plan update.



# Electric Department

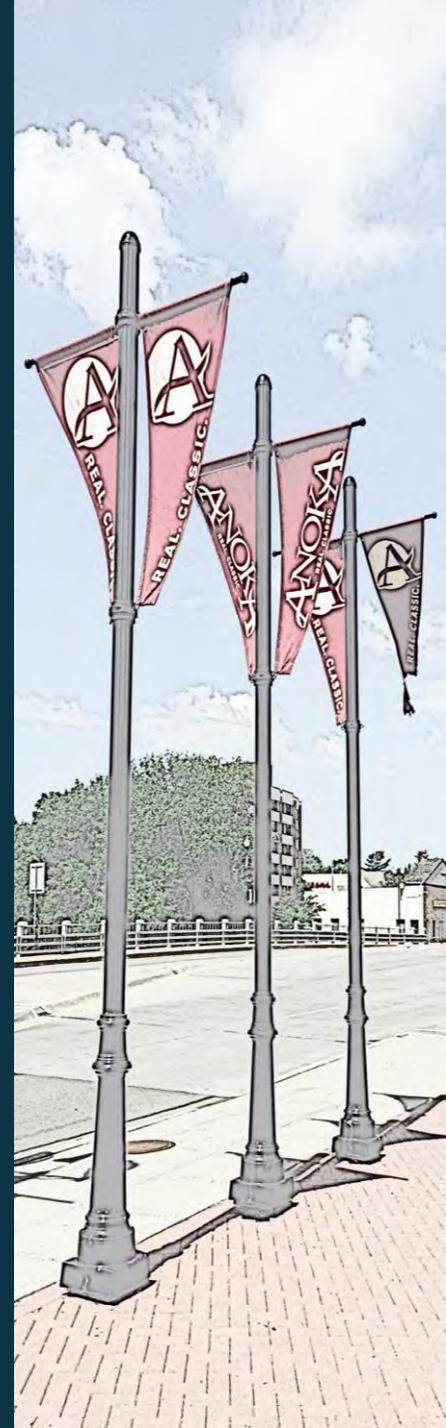
## 2023 Accomplishments

1. Enterprise Sub Phase 1 rebuild completed.
2. Hwy 10 project – primary feeder crossings 100% completed.  
Loops and feeder ties 100% completed.
3. VOA Phase 3 project completion.
4. Balsam Lane project completion.
5. Completion of meter files system information check.



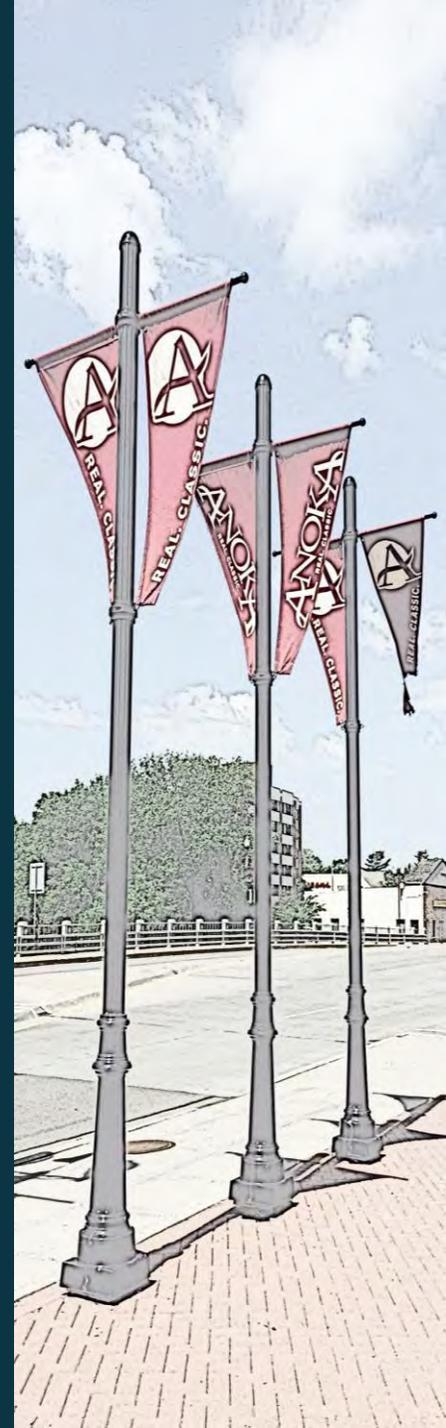
# Electric Department | 2024-2025 Goals

1. Enterprise Sub Phase 2 bus and transformer work completion.
2. 2024 SRP project design and completion.
3. Begin AMI metering with an electrical consultant on board.  
Complete AMI vendor hiring process.
4. Crooked Lake Sub rebuild Phase 1 completion.
5. Ramsey Gateway project completion.



# Electric Department | 2024-2025 Goals

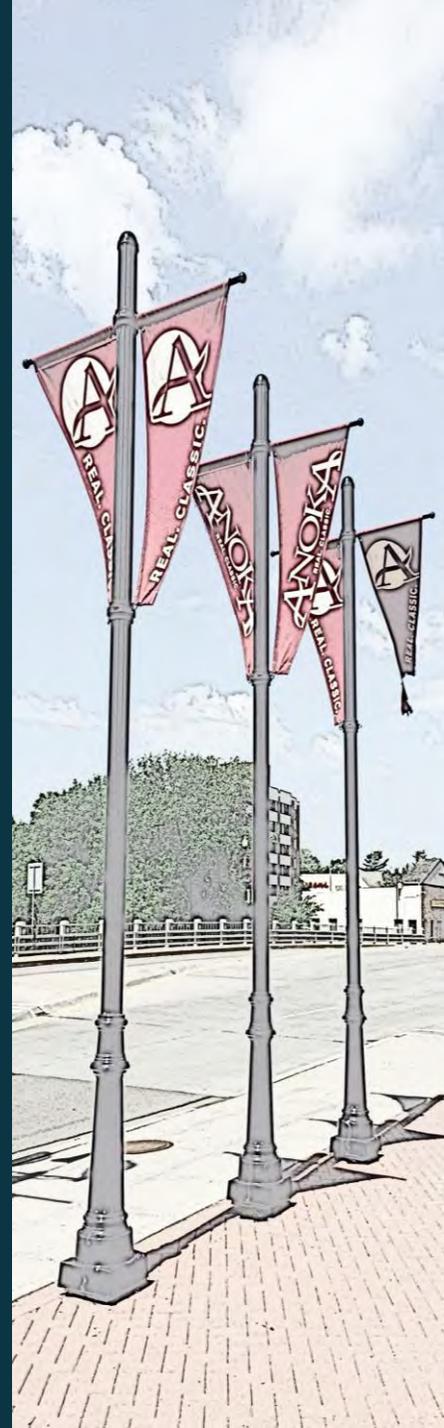
6. Anoka County Jail project design completion.
7. Develop budget yearly layover work order process with inventory control.
8. City Hall Dam reconstruction project with MMPA hydro generation.
9. Completion of new circuit to NE Anoka service area.
10. ARRA Dome project completion.
11. Early in 2025 – completion of Rate and Cost Services Study.



# Finance Department

## 2023 Accomplishments

1. Updated rates for electric, water, and sewer. Water increase will be split into two years, sewer rate is only as stable as Met Council rates which have increased approx. 5% annually for years now. Electric will have a rate study done as part of AMI implementation.
2. Reduced bad debt expense by 21.3% from \$71,000 in 2022 to \$56,000 in 2023. This is the second year in a row with double digit reduction to bad debt expense.
3. Received Triple Crown for financial reporting from GFOA (Annual Comprehensive Financial Report, Popular Annual Financial Report, and Budget).
4. Successfully implement new GASB lease standards.

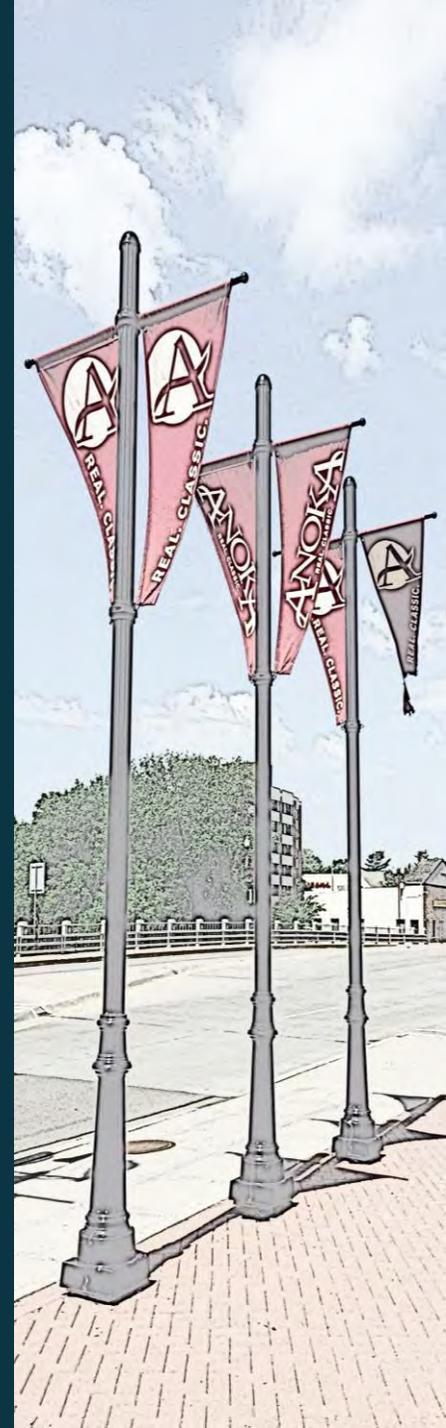


# Finance Department

## 2023 Accomplishments

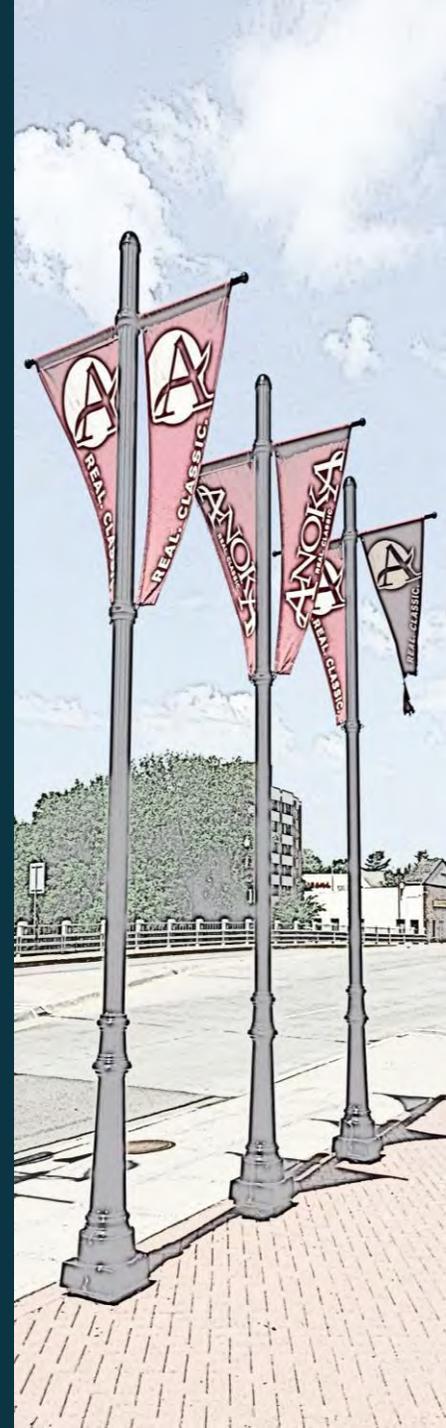
5. Started cleaning up and correcting some data on our parcels in the CAMA system, along with coordinating with the Building Inspector to go out with him on his final inspection on properties that maybe had additional or remodels that added significant value.

This avoids us having to inconvenience the property owner multiple times.



# Finance Department | 2024-2025 Goals

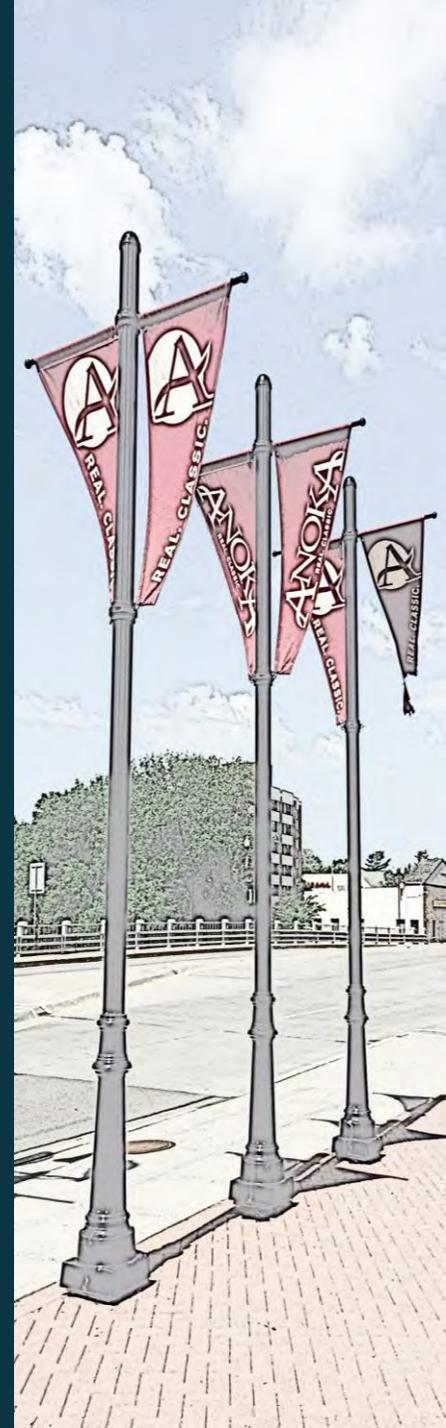
1. Identify costs that could be reduced by seeking alternative sources/vendors or by increasing efficiencies.
2. Review capital asset lists to make sure disposed assets are being reported and that annual depreciation costs are being expensed correctly.
3. Apply for and receive financial reporting awards for all three major finance documents.
4. Work with department heads to ensure that the budget document clearly demonstrates each department's work towards Council goals for the budget year, and aligns with city long term goals and vision.
5. Become more proficient with the CAMA system. Continue to strive for fair and equitable property values. Work towards the SAMA license level.



# Green Haven Golf Course & Event Center

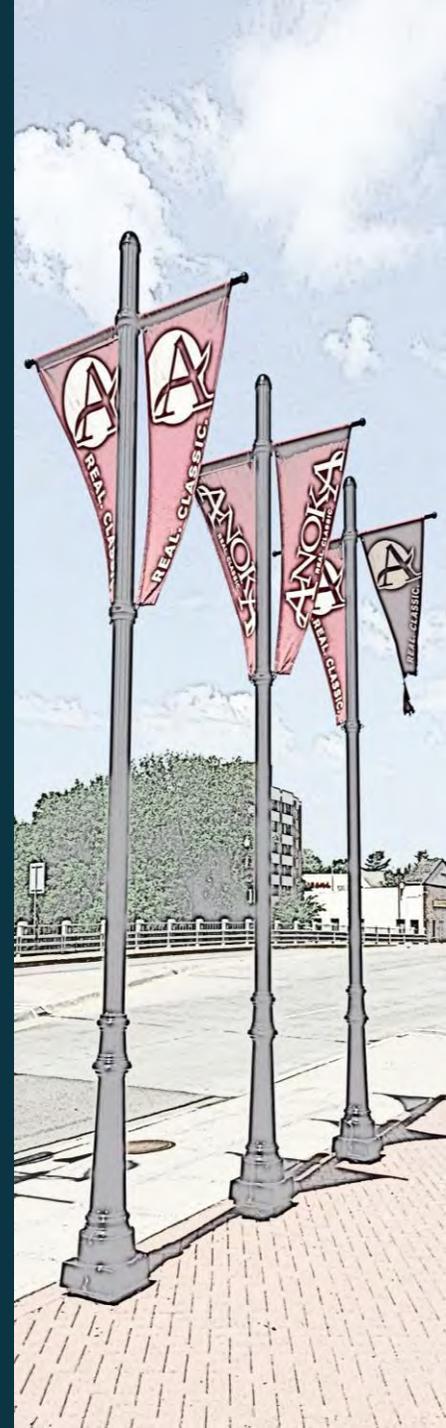
## 2023 Accomplishments

1. Attained 41,899 rounds of golf in 2023 during Hwy 10 construction.
2. Sixth year in a row of record golf revenues.
3. Completed course study and the consultant credited us with being in the top 5% of facilities her has ever looked as far as management.
4. Completed food and beverage contract extension to help with future bookings.
5. Attained \$'s per round of \$39.72. An increase of \$2.75 per round or a 7.4% increase over 2022.



# Green Haven Golf Course & Event Center | 2024-2025 Goals

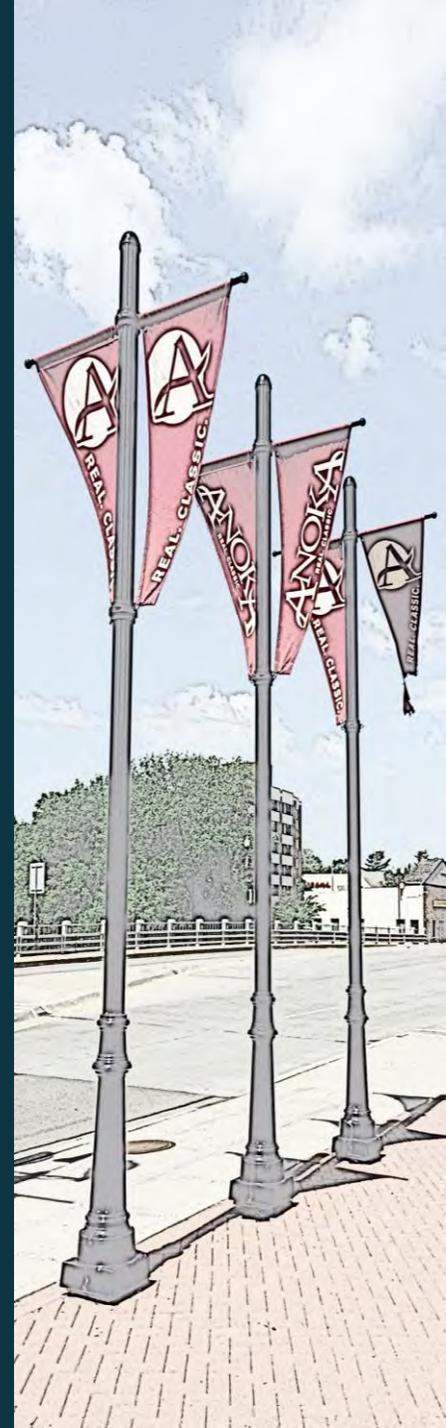
1. Attain at least 40,000 rounds.
2. Seventh year in a row of record golf revenues.
3. Raise \$'s per round to at least \$41.00, an increase of at least 3.2% in 2024.
4. Increase golf shop sales to over \$140,000 in 2024 with a margin of 27% profit.
5. Expand social media activity to start shifting towards a younger demographic that will spend higher \$'s per round.



# Police Department

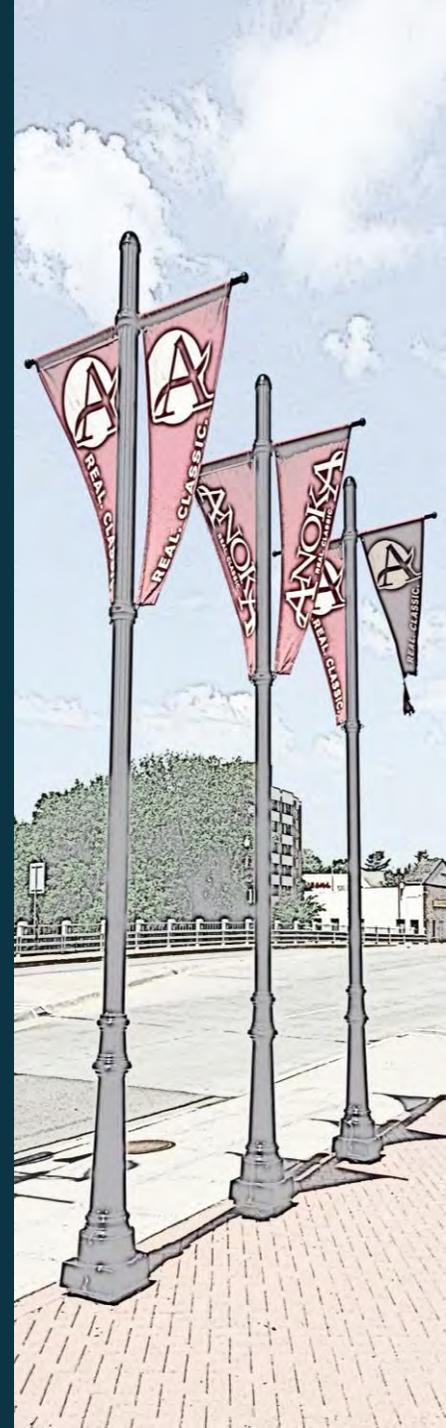
## 2023 Accomplishments

1. Completed construction of the LETC/ACF.
2. Hired and trained one additional officer to fulfill year three of 3-year plan to improve police services.
3. Participated in 2023 State of MN Toward Zero Death Grant with deliberate traffic enforcement strategies.
4. Continued to review and revise department policies and procedures to ensure legal mandates and best practices are followed.



# Police Department | 2024-2025 Goals

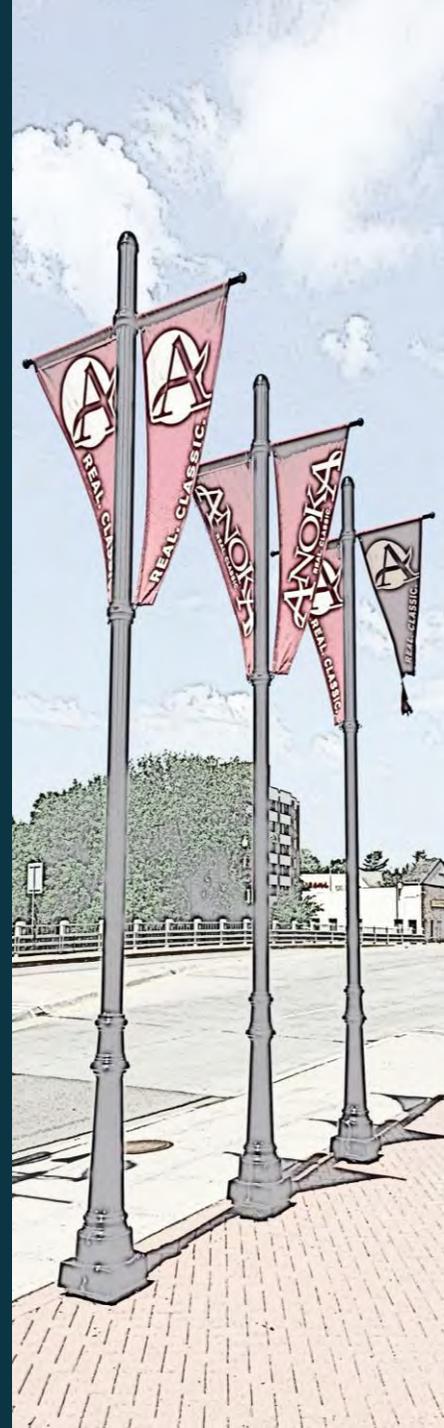
1. Implement more robust and up-to-date Body-Worn Camera System.
2. Implement new Administrative Citation System with online payment method.
3. Re-apply for 2024 Toward Zero Death Grant and Auto-Theft Taskforce grant through the State of MN.
4. Explore opportunities to enhance recruitment of CSOs to provide security services and attract quality candidates for the Patrol Division.



# Public Services Department

## 2023 Accomplishments

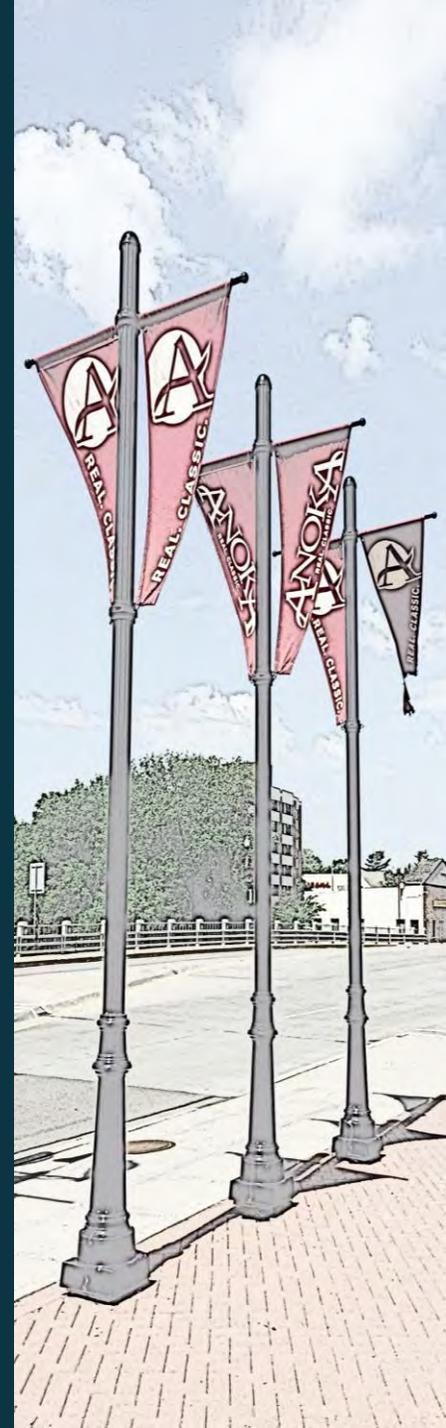
1. Successful completion of Hwy 10 Anoka Solution project; receiving numerous state awards recognizing largest city-led highway project.
2. Successful completion of Phase I of Franklin School Neighborhood SRP.
3. Rum River emergency maintenance dredging.
4. Successful implementation of 2 forestry grants (totaling \$350K) for EAB removal and tree replacements 1:1 on public property / boulevards.



# Public Services Department

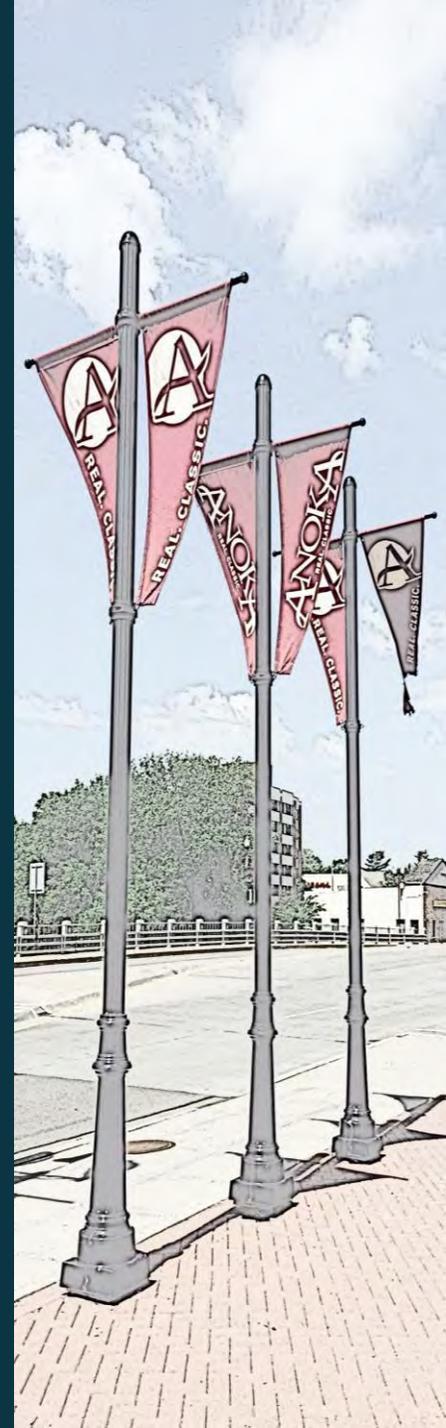
## 2023 Accomplishments

5. Successful award of \$500K in bonding fund grant for multiple tree species removal/replanting; and recipient of Re-Leaf grant for training costs.
6. Completion of Aquatic Center maintenance projects (pool floor, slide, boiler).
7. Cooperative project with Rumriver Art Center to paint tunnel mural.
8. Construction of new restroom building at John Ward Park.



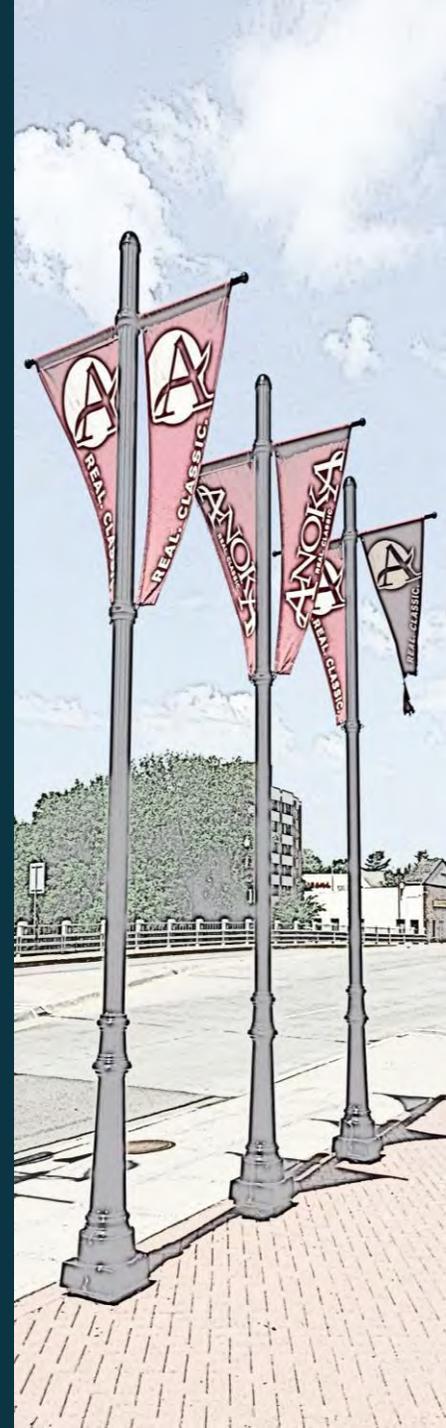
# Public Services Department | 2024-2025 Goals

1. Dam Modification Project: Complete feasibility report, begin regulatory permitting, preliminary design, and seek funding sources.
2. Construct Rum River Bank Stabilization Project (Woodbury House).
3. Relocation/reconstruction of Rum River Regional Trail along Rum River south of Anoka High School (State of MN property) in coordination with ACD riverbank restoration project.
4. Construct Phase II of the Franklin School Neighborhood SRP.
5. Construct West Rum River Trail Phase 1.



# Public Services Department | 2024-2025 Goals

6. Easement acquisition and construction of the at grade pedestrian crossing at 4th Ave for the Rum River Regional Trail.
7. Continue partnership with MnDOT and planning the Hwy 47 realignment/railroad crossing; pursue funding.
8. Well 6/8 expansion project completion.
9. Successful completion of permitting for lower Rum River corridor for future river maintenance projects.
10. Implementation of Lead/Galvanized Service Line Replacement Grant; utilization of entire grant award of \$1.2M.
11. Implementation of the \$491,000 Forestry bonding grant funds.
12. Completion of installation of shelter at Riverfront Memorial Park.





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